



Job Title : Head of Psychology & Behaviour Support

Services : St. Andrew's Autism School/ St. Andrew's Adult Autism Services

Department : Allied Professional Support

Reports To : Head of Allied Professional Support

At **St. Andrew's Autism Centre (SAAC)**, we are more than just an organisation—we are united by a shared purpose: to enable persons with autism to lead dignified and meaningful lives. Our people are at the heart of this mission, and we are committed to fostering a supportive, enriching, and meaningful work environment that reflects our LIGHT values (Love, Integrity, Growth, Honour and Teamwork).

Job Description

Programme Design & Implementation

- Design and implement programmes and interventions tailored to the needs of persons with autism.
- Apply Positive Behaviour Support (PBS) as the core strategy, supplemented by systemic supports such as environmental and visual aids, crisis response strategies, and trauma-informed practices.

Perform clinical supervision and team management

- Provide clinical supervision to psychologists and associate psychologists.
- Support professional growth to expand team competencies, ensuring high-quality services for beneficiaries.

Training & Mentoring

- Lead the team in training and mentoring frontline staff across schools, Day Activity Centres, and Residential Homes.
- Upskill staff to effectively support persons with autism in daily routines and interventions.

Multidisciplinary & Transdisciplinary Collaboration

- Collaborate with allied professionals and frontline leaders to deliver holistic support.
- Implement case management approaches for beneficiaries with higher support needs through a multidisciplinary or transdisciplinary framework.



Job Requirement

- Have full registration with Singapore Psychological Society or another accreditation body, that qualifies the candidate to clinically supervise the psychologists in the Centre;
- Preferably be trained in Positive Behaviour Support. If the candidate is not trained, but is keen to learn, SAAC will invest in the training to bring him/her up to speed;
- Have experience, or at least a keen interest in working with persons with autism;
- Preferably have some leadership experience (outstanding high potential candidates without leadership may be considered); and
- Most importantly, possess a heart to serve; and to lead by serving.

Application Details

Remuneration and point of entry will commensurate with qualifications and experience. Interested applicants, please send your resume and relevant supporting documents to: **careers@saac.org.sg**.

All applications will be handled with strict confidence. We regret that only short-listed candidates will be notified.