



Job Title : Speech Language Therapist

Services : St. Andrew's Autism School/ St. Andrew's Adult Autism Services

Department : Allied Professional Support

Reports To : Head of Speech Language Therapist

---

At **St. Andrew's Autism Centre (SAAC)**, we are more than just an organisation—we are united by a shared purpose: to enable persons with autism to lead dignified and meaningful lives. Our people are at the heart of this mission, and we are committed to fostering a supportive, enriching, and meaningful work environment that reflects our LIGHT values (Love, Integrity, Growth, Honour and Teamwork).

### **Job Description**

#### **Assessment and Evaluation**

- Assist in conducting speech and language evaluations under supervision.
- Collect and document case history and background information from families and caregivers.
- Use informal and formal assessment tools to identify communication needs.

#### **Intervention and Therapy**

- Implement individualized speech and language therapy plans designed by senior therapists.
- Facilitate sessions focusing on speech production, language comprehension, and social communication.
- Support the use of augmentative and alternative communication (AAC) methods, as needed.
- Monitor and document progress to inform treatment adjustments.

#### **Family and Caregiver Engagement**

- Collaborate with families to demonstrate strategies for improving communication at home.
- Provide feedback on therapy progress and encourage family participation.

#### **Team Collaboration**

- Work as part of a multidisciplinary team that includes Occupational Therapists, Psychologists, Social Workers, and educators.
- Attend team meetings to discuss client progress and coordinate services.
- Seek guidance and mentorship from senior therapists and team members.



### **Program Support and Development**

- Assist in the preparation of materials and resources for therapy sessions.
- Participate in group sessions or workshops aimed at enhancing social communication skills.
- Contribute ideas to improve therapy approaches or group interventions.

### **Documentation and Reporting**

- Maintain accurate and timely records of therapy sessions, assessments, and client progress.
- Contribute to reports for internal use and family communication.

### **Professional Development**

- Engage in training and learning opportunities provided by the organisation.
- Stay informed on evidence-based practices and developments in ASD intervention.
- Actively seek feedback to refine skills and grow professionally.

### **Job Requirement**

- Bachelor's degree in Speech-Language Pathology, Communication Disorders, or a related field.
- Eligible for registration with AHPC
- Foundational knowledge of Autism Spectrum Disorders and related communication challenges.
- Basic understanding of AAC tools and techniques.
- Strong communication and interpersonal skills.
- Patience, empathy, and a desire to work with individuals with special needs.
- Willingness to learn and adapt to feedback.
- Previous experience (internships or practicum) working with individuals with ASD is a plus but not required.

### **Application Details**

Remuneration and point of entry will commensurate with qualifications and experience. Interested applicants, please send your resume and relevant supporting documents to: **careers@saac.org.sg**.

All applications will be handled with strict confidence. We regret that only short-listed candidates will be notified.